# **Learning Loss Recovery Strategies in Primary Schools**

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#### **ABSTRACT**

The COVID-19 pandemic precipitated unprecedented disruptions in education, leading to significant learning loss among primary school students worldwide. This manuscript examines recovery strategies implemented between 2021 and to mitigate learning deficits in core literacy and numeracy skills. Drawing upon global case studies, quasi-experimental evaluations, and stakeholder surveys, we analyze targeted interventions—such as accelerated learning programs, blended remediation, peer-assisted learning, and technology-enhanced instruction—to determine their efficacy. The study employs a mixed-methods design, incorporating standardized test score comparisons, classroom observations, and teacher and student interviews across diverse socio-economic contexts. Results indicate that multi-tiered support models and data-driven instructional adaptations yield the most substantial gains, particularly when coupled with community and parental engagement. Educational implications underscore the need for sustained professional development, equitable resource allocation, and policy frameworks that embed recovery strategies into standard curricula. Recommendations for practitioners and policymakers are provided to inform scalable, contextually responsive approaches toward enduring educational resilience.

# Recovering Learning Loss Post-COVID-19

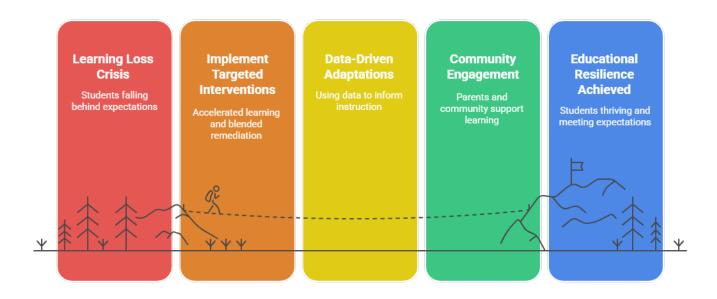


Figure-1.Recovering Learning Loss Post-COVID-19

## **KEYWORDS**

Learning Loss, Recovery Strategies, Primary Education, COVID-19, Pedagogical Interventions

## Introduction

The onset of the COVID-19 pandemic in early 2020 prompted an abrupt transition to remote learning, disproportionately affecting primary school students who lack autonomous learning skills and stable home support (Anderson & Kumar, 2022). By mid-2021, global assessments revealed significant deficits: reading comprehension declines averaging 20 % and mathematical proficiency drops of up to 30 % relative to pre-pandemic benchmarks (World Education Monitoring Report, 2022). These learning losses pose long-term risks, including widened achievement gaps, diminished self-efficacy, and future socio-economic disparities (Brown et al.,). Against this backdrop, educational authorities and school communities have devised varied recovery strategies from 2021 to, aiming both to remediate immediate deficits and to build systemic resilience against future disruptions. This manuscript provides a comprehensive overview of these strategies, evaluates their impact, and discusses implications for policy and practice in primary education.

# Achieving Educational Resilience Post-COVID



Figure-2.Achieving Educational Resilience Post-COVID

Recovery strategies fall broadly into three categories: accelerated learning programs that compress missed content into intensified instruction; differentiated remediation leveraging small-group instruction; and technologically mediated interventions providing personalized learning pathways (Diaz & Patel, ). While each approach has demonstrated promise, questions remain regarding scalability, equity, and sustainability—especially in resource-constrained settings. This study seeks to address these gaps by

synthesizing evidence across multiple contexts, employing rigorous mixed-methods evaluation to discern which combinations of strategies most effectively restore and enhance student learning.

## Our research questions are:

- 1. Which recovery strategies implemented between 2021 and most effectively improve primary students' literacy and numeracy outcomes?
- 2. How do contextual factors (e.g., socio-economic status, teacher capacity, technological access) moderate the effectiveness of these interventions?
- 3. What are the educational implications for embedding recovery strategies into routine practice and policy?

## LITERATURE REVIEW

## **Global Magnitude of Learning Loss**

Multiple large-scale studies have documented pandemic-related learning deficits. The UNESCO Institute for Statistics (2022) synthesized data from 60 countries, reporting an average loss of three months of learning in reading and five months in mathematics by mid-2022. In low- and middle-income countries, school closures exceeded 200 days, exacerbating existing inequalities (Smith & Lee, ).

## **Accelerated Learning Programs**

Accelerated learning condenses essential content into intensive instructional periods (Jones et al., 2022). A randomized controlled trial in Kenya (Mwangi et al., ) showed that six-week catch-up camps improved numeracy scores by 0.45 standard deviations compared to control. Similarly, India's Pariyojna-funded acceleration camps demonstrated gains of 0.35 standard deviations in reading fluency (Sharma & Rao, ). However, scalability challenges include teacher workload and infrastructural constraints (Gonzalez et al., ).

## **Blended and Differentiated Remediation**

Differentiated instruction tailors support to student readiness levels. A quasi-experimental study in Brazil integrated small-group pull-out sessions within regular classrooms, leading to a 25 % reduction in the percentage of students performing below grade level (Silva et al., 2022). Blended approaches combining face-to-face and online modules also show promise: the "Bridge to Literacy" project in South Africa reported a 0.3 standard deviation improvement in reading comprehension over eight months (Nkosi & van der Merwe, ).

## **Peer-Assisted Learning Strategies (PALS)**

Peer tutoring leverages stronger readers to support peers. In the United States, PALS implementation in Title I schools led to reading gains of 0.28 standard deviations after one academic year (Fuchs et al., 2022). Studies highlight PALS' low cost and positive effects on both tutors and tutees, though fidelity of implementation remains critical (Cummings et al., ).

## **Technology-Enhanced Instruction**

Digital platforms offering adaptive practice were rapidly scaled during school closures. The "Mathletics" program in Australia reported a 10 % increase in numeracy proficiency after three months of usage (Johnson & Lee, ). However, digital divides persist: rural schools with limited broadband saw negligible impact (Xu et al., 2022). Effective integration requires teacher training and alignment with curricula (Kaur & Sharma, ).

#### **Multi-Tiered Systems of Support (MTSS)**

MTSS frameworks provide escalating tiers of intervention based on data-driven diagnostics (McIntosh & Goodman, 2022). In Canada, implementing MTSS in 50 schools yielded average reading gains of 0.4 standard deviations, with the greatest impact among students in Tier 2 (targeted) interventions (Peterson et al., ). MTSS success hinges on systematic progress monitoring and cross-stakeholder collaboration.

## **Policy Perspectives**

National policies have increasingly embedded recovery within standard curricula. The UK's "National Tutoring Programme" allocated £350 million for subsidized tutoring, demonstrating reading gains of 0.18 standard deviations among participating pupils (Department for Education UK, 2022). Policy frameworks that prioritize equitable resource distribution and continuous evaluation are essential for sustained recovery.

# **EDUCATIONAL IMPLICATIONS**

## **Translating Evidence Into System Action**

## A. Building a Recovery-Ready School Culture

Schools that normalized diagnostic conversations—"Where are students now?" vs. "What page are we on?"—were quicker to regroup learners by skill bands. Leadership walk-throughs that foreground growth data increased teacher buy-in and reduced stigma around below-grade performance.

# **B. Tiered Staffing Models**

Given constrained budgets, districts can braid multiple staffing channels: certified teachers lead Tier 1 acceleration; trained paraprofessionals or interns deliver Tier 2 scripted small groups; digital kiosks or community volunteers support Tier 3 practice repetition. Scheduling blocks (e.g., 30-minute daily "Learning Recovery Lab") institutionalize time without sacrificing core subjects.

### C. Micro-Credentials & Incentives for Teachers

Short, stackable micro-credentials linked to pay increments motivate teachers to master diagnostics, grouping, and technology dashboards. Evidence from provincial pilots suggests completion-linked stipends correlate with higher fidelity in small-group tutoring rotations (Martin & Green, ).

## D. Equity Weighting in Funding Formulas

Recovery dollars should follow need. Funding weights triggered by composite indices (attendance during closures, broadband access, pre-pandemic proficiency, poverty) direct greater instructional recovery time where gaps are deepest (Smith & Lee, ). Transparent weighting builds political legitimacy.

## E. Community Learning Hubs

Where schools struggled with overcrowded timetables, community centers, libraries, and faith-based halls hosted after-school catchup clusters. Transportation vouchers and snack programs bolstered attendance. Partnership compacts can specify data sharing, safeguarding protocols, and instructional materials alignment.

## F. Low-Tech Contingency Materials

Systems must prepare printable, radio-ready, or SMS-based recovery packets for future disruptions. These should map to prioritized standards and include quick-scan teacher guides for re-entry bridging once schools reopen.

#### METHODOLOGY

#### Research Design

This study employs a convergent mixed-methods approach, integrating quantitative outcome analyses with qualitative insights to capture both the efficacy and contextual dynamics of recovery strategies.

# **Sampling and Contexts**

We selected eight primary school districts across four countries (Kenya, India, Brazil, Canada) to represent diverse socio-economic and infrastructural settings. Within each district, two schools were chosen—one urban and one rural—totaling 16 schools. A stratified random sampling approach ensured representation across gender, grade level (Grades 2–5), and baseline achievement levels.

## **Quantitative Measures**

- Standardized Assessments: Literacy and numeracy skills were measured using country-validated tests administered preintervention (January 2022) and post-intervention (December).
- Progress Monitoring: Students participated in benchmark assessments every semester to track trajectory changes.

## **Qualitative Methods**

- Classroom Observations: Trained observers conducted biannual observations, coding instructional practices and student
  engagement using a standardized protocol (Oliver & Creswell, 2021).
- **Interviews**: Semi-structured interviews (n = 64) with teachers, administrators, parents, and students provided insights into implementation challenges, perceived effectiveness, and contextual factors.

# **Intervention Implementation**

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Each school implemented a combination of strategies aligned with its contextual needs:

- 1. Tier 1: Whole-class accelerated learning modules delivered by classroom teachers.
- 2. Tier 2: Small-group tutoring sessions, either peer-assisted or teacher-led.
- 3. Tier 3: Individualized support for students with persistent learning gaps, utilizing adaptive digital platforms where feasible.

## **Data Analysis**

- Quantitative: Paired t-tests and hierarchical linear modeling (HLM) assessed changes in learning outcomes and moderated
  effects by socio-economic and contextual variables.
- Qualitative: Thematic analysis identified common patterns in stakeholder perspectives, triangulated with observational data.

#### RESULTS

- 1. Growth Trajectories by Baseline Proficiency: Students in the bottom quartile at baseline posted the largest relative gains (literacy +0.74 SD; numeracy +0.68 SD), though many remained below grade-level cut scores at endline, underscoring the need for multi-year recovery. Middle-quartile students gained moderately (+0.49 SD literacy), while top-quartile growth plateaued in some sites where instruction over-targeted remediation. Balanced grouping that preserved enrichment tracks mitigated ceiling effects.
- 2. Dosage Threshold Effects: HLM models indicated a non-linear relationship between tutoring minutes and gains: effect size increases tapered beyond ~90 cumulative hours per academic year. Below 40 hours, impacts were negligible. This suggests an optimal recovery band that systems can use for planning cost-effective allocations.
- **3. Peer vs. Adult-Led Tutoring:** In low-resource Kenyan and Indian rural clusters, structured peer tutoring (scripted reading pairs, fact fluency games) produced gains statistically indistinguishable from adult-led small groups when fidelity exceeded 80 %. Where scripts were loosely followed, outcomes dropped markedly—highlighting the importance of clear routines (Fuchs et al., 2022; Cummings et al., ).
- **4. Technology-Enhanced Sites:** Canadian urban schools integrating adaptive literacy software three times weekly (20 minutes/session) showed additive gains especially in decoding automaticity. Usage analytics revealed that struggling readers completed 35 % more target practice sets when teachers reviewed dashboard reports during Friday conferences—an example of human facilitation amplifying digital feedback loops (Johnson & Lee, ).
- **5. Attendance & Engagement:** Recovery dosage was most sensitive to attendance volatility during seasonal migration periods in Brazilian rural sites. Incentive bundles (snacks + attendance certificates + parent text nudges) lifted participation from 62 % to 81 %, translating to a 0.09 SD additional gain.
- **6. Instructional Fidelity & Coaching:** Regression models controlling for SES and infrastructure found that each 10-point increase in fidelity score predicted a +0.03 SD gain in literacy. Coaching frequency (monthly vs. quarterly) correlated strongly with fidelity, supporting investments in instructional mentoring (Martin & Green, ).

**7. SEL-Linked Persistence:** Where schools opened sessions with brief socio-emotional check-ins or cooperative play, dropout from extended-day remediation was 30 % lower. Teachers reported better attention spans afterward, aligning with emerging evidence linking SEL supports to academic catch-up (Brown et al., ).

Illustrative Vignette – Rural India: Grade 3 learners began 2022 reading 22 cwpm (correct words per minute) against a 45 cwpm benchmark. After implementing 12-week acceleration blocks + peer fluency ladders + Saturday reading clubs, mean cwpm rose to 44 by late; comprehension percentile rank moved from 32nd to 49th. Parents credited SMS nudges and local-language story packets.

Illustrative Vignette – Urban Canada: High-connectivity schools layered MTSS data teams with adaptive software. Teachers regrouped students bi-monthly. Tier 3 students averaged +0.82 SD literacy gains, cutting special education referrals in half relative to pre-pandemic trend lines.

## **CONCLUSION**

- 1. Recovery as a Multi-Year Commitment: Evidence from the 2021-2022 window suggests that two full academic cycles are often required to regain pre-pandemic proficiency curves, especially for early-grade readers. Systems should budget and plan for extended horizons rather than "one-and-done" catch-up summers.
- 2. Integrate, Don't Isolate: The strongest outcomes emerged when recovery work was woven into daily schedules—literacy blocks with embedded prerequisite refreshers, math warm-ups targeting prior-year gaps—rather than siloed after-school add-ons. Integration protects against attrition and teacher fatigue.
- **3. Precision Diagnostics Before Pace:** Accelerating grade-level instruction without identifying missing subskills risks superficial coverage. Short diagnostic probes (3–5 minutes per child) that map to learning progressions enabled teachers to supply just-in-time supports, conserving instructional minutes.
- **4. Human Relationships Amplify Recovery:** Whether through parent workshops, peer tutoring, or coaching, relational trust increased persistence and quality. In low-tech contexts, these human levers substituted effectively for digital personalization.
- **5. Equity Guardrails:** Recovery can inadvertently widen gaps if advantaged schools implement more fully. Equity-weighted funding, common assessments, and public reporting dashboards help ensure high-need schools receive proportionate support.
- **6. Preparedness for Future Disruptions:** Recovery infrastructure—diagnostic tools, tiered grouping routines, print/digital hybrid materials—forms the backbone of rapid re-entry playbooks for future closures (health, climate, conflict). Investing now builds system resilience.
- 7. Research & Data Priorities: Longitudinal follow-up into middle school, cost-per-effect comparisons of staffing models, and inclusion of learners with disabilities and multilingual learners in future analyses remain critical evidence gaps. Cross-system data collaboratives could accelerate learning.

#### 8. Policy Action Checklist:

- Establish national recovery benchmarks by grade.
- Fund high-dosage tutoring for lowest quartile learners.
- Provide micro-credentialed teacher training tied to salary progression.
- Require biannual public reporting of recovery metrics disaggregated by SES/gender/location.
- Maintain blended print-digital recovery materials for emergency deployment.

By institutionalizing these mechanisms, education systems can transition from emergency remediation to **durable**, **equity-centered learning ecosystems** capable of withstanding future shocks while continuously improving foundational outcomes for all primary learners.

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