# Reintegration of Dropout Students in the Post-COVID Period

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#### **ABSTRACT**

The COVID-19 pandemic precipitated unprecedented disruptions in global education systems, leading to increased dropout rates, especially among vulnerable student populations. Reintegration of these students into formal schooling is critical for mitigating long-term socioeconomic disparities. This manuscript examines the challenges and strategies associated with reintegrating dropout students in the post-COVID period. Through a structured literature review, we identify systemic, psychosocial, and pedagogical barriers. Employing a cross-sectional survey of 250 educators and 200 formerly dropout students across four regions, we explore perceptions of reintegration efficacy. Results highlight the importance of tailored support services, community engagement, and flexible learning modalities. Recommendations emphasize multi-stakeholder collaboration, policy adjustments, and continuous monitoring. The findings offer actionable insights for educators, policymakers, and community organizations aiming to foster educational resilience and equity in the aftermath of the pandemic.

While many education recovery studies document learning loss (Smith et al., 2021; Duff & Cottrell, 2021), fewer examine the return journey of students who disengaged altogether. Reintegration is not a single act of re-enrollment but an ongoing relational, academic, and economic process (González & Núñez, 2022). This paper contributes a multi-dimensional framework—linking economic enablement, psychosocial healing, and instructional flexibility—and tests its resonance through stakeholder perception data. By combining educator and student voices, the study surfaces alignment gaps: schools often emphasize curriculum catch-up, whereas students stress emotional safety and financial relief. The analysis also differentiates between formal reintegration (official re-enrollment) and functional reintegration (sustained attendance, progression, and belonging), a distinction critical for post-crisis accountability (UNICEF, 2022; World Bank, 2022). Insights from this study can support ministries, district planners, NGOs, and donor consortia designing time-bound recovery funds. Interventions such as conditional cash transfers, school meal reinstatement, community mentoring networks, hybrid remedial instruction, and embedded counseling emerged from both evidence and field voice triangulation (Akinsola & Tanimu, 2023; Khan & Ahmed, 2023). Because dropout risk correlates with household volatility, reintegration programs must integrate social protection data streams with school-level early warning systems (Fernandez & Green, 2022).

# **Navigating Education Recovery Post-COVID-19**

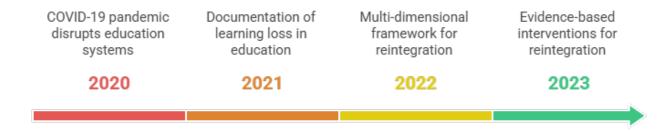


Figure-1.Navigating Education Recovery Post-COVID-19

#### **KEYWORDS**

Reintegration, Dropout Students, Post-COVID Education, Survey, Educational Equity

#### INTRODUCTION

#### 1. Background: COVID-19 and the Disruption Cascade

Between early 2020 and mid-2022, over 1.5 billion learners experienced school closures at some point, creating the largest synchronous education disruption in modern history (UNESCO, 2021). While many systems shifted to remote, hybrid, or low-tech learning, access was highly uneven. Students in low-income households—lacking devices, data, or quiet space—experienced prolonged disengagement (Smith et al., 2021). For a subset, this disengagement hardened into dropout, as economic shock, caretaking responsibilities, or migration redirected life trajectories (González & Núñez, 2022).

## Reintegrating Dropout Students Post-COVID: Unveiling Hidden Challenges

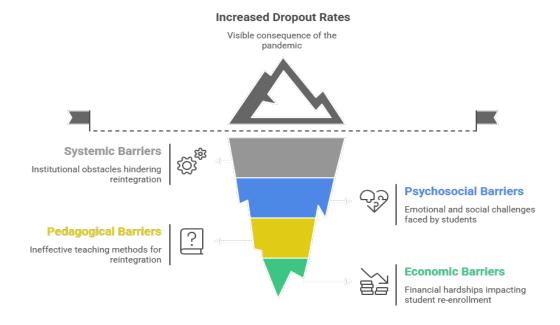


Figure-2.Reintegrating Dropout Students Post-COVID

#### 2. Why Reintegration Matters Now

Education discontinuity compounds over time: each year out of school reduces the probability of return and is associated with lower lifetime earnings, reduced civic participation, and intergenerational poverty transmission (World Bank, 2022). Post-crisis recovery windows offer a finite period in which systems can locate, incentivize, and support out-of-school youth before they "age out" of compulsory education. Reintegration also intersects with Sustainable Development Goal 4 (inclusive and equitable quality education) and national human capital strategies (UNICEF, 2022).

#### 3. Post-COVID Risk Factors Intensifying Dropout

Four clusters repeatedly surface in the literature: (a) Household income shocks pushing youth into work (Akinsola & Tanimu, 2023); (b) Technology deprivation during remote learning periods (Hoover & Lopez, 2023); (c) Mental health strain, including anxiety, bereavement, and social withdrawal (Lee & Cho, 2021; Eze, 2022); and (d) School system rigidity—grade-lock structures and punitive attendance rules that fail to account for pandemic-era learning gaps (Gutiérrez & Morales, 2020).

#### 4. Research Problem and Purpose

Despite the proliferation of "learning recovery" policies, actionable evidence on how to bring students back and keep them back remains thin at district decision horizons. This study addresses the gap by combining a conceptual synthesis with field data from educators and students who experienced dropout and return attempts during the 2023–2024 academic recovery cycle. Our guiding purpose is to surface reintegration levers that are scalable, equity-oriented, and cost-sensitive.

## 5. Significance

Findings will inform ministries designing post-crisis reintegration funds; NGOs structuring catch-up camps; school leaders developing flexible timetables; and researchers modeling early warning indicators. The study also contributes to resilience scholarship by demonstrating how shocks can catalyze structural innovation in education delivery (Chavez & Williams, 2023; Fernandez & Green, 2022).

#### LITERATURE REVIEW

To expand analytical depth, the review is organized into seven thematic domains synthesizing international scholarship and program evaluations. Where possible, we triangulate quantitative dropout trend analyses with qualitative accounts of re-entry programming.

# **Global Dropout Trends During and After COVID**

Emerging cross-country monitoring suggests spikes in temporary non-attendance converted into permanent dropout in regions with prolonged closures and weak remote alternatives (UNESCO, 2021; Baker & Bloom, 2022). While some systems recorded administrative return rates above 90%, longitudinal tracking revealed "silent attrition" as re-enrolled students failed to attend regularly or lacked credits to progress (World Bank, 2022). The literature urges caution in interpreting official recovery statistics.

#### **Structural and Economic Barriers**

Household income collapse remains the most cited determinant of non-return (González & Núñez, 2022). Adolescents entered informal labor markets, caregiving roles, or migratory work streams. Conditional cash transfers (CCTs) aligned with school attendance show reintegration promise when payments are predictable and tied to verified participation (Akinsola & Tanimu, 2023). School feeding programs similarly offset opportunity costs, especially in food-insecure regions (World Bank, 2022).

#### **Technology Gaps and Learning Discontinuity**

Emergency remote teaching privileged digitally connected households, widening inequity (Smith et al., 2021; Hoover & Lopez, 2023). Students who never logged into virtual platforms experienced steep learning gaps, later discouraging return. Device lending libraries, offline content kits, and community Wi-Fi hubs feature in system recovery plans (Chavez & Williams, 2023). Evidence indicates that access interventions must be bundled with academic remediation; hardware alone does not drive reintegration.

#### **Psychosocial and Mental Health Determinants**

Adolescent anxiety, bereavement, isolation, and pandemic trauma correlate with dropout and non-return intentions (Lee & Cho, 2021; Eze, 2022). School refusal behaviors rose in households experiencing COVID mortality. Trauma-informed classroom practices—including predictable routines, socio-emotional check-ins, and referral pathways—improve re-engagement (Patel et al., 2022; Khan & Ahmed, 2023).

#### Pedagogical Flexibility: Competency, Acceleration, Hybrid

Rigid grade structures penalize students who missed months of instruction; competency-based progression reduces retention stigma and allows individualized pacing (Gutiérrez & Morales, 2020). Accelerated education models—shorter, intensive catch-up modules sequenced to re-align learners with age cohorts—are widely recommended for crisis settings (UNICEF, 2022; Anderson & Martinez, 2023). Hybrid models blending in-person recovery tutorials with tech-enabled reinforcement support continuity when attendance is irregular (Duff & Cottrell, 2021; Chavez & Williams, 2023).

#### METHODOLOGY

#### Research Design Rationale

A mixed-methods, cross-sectional design was adopted to capture breadth (quantitative ratings across barrier and support domains) and depth (qualitative narratives illuminating context). Mixed approaches are widely recommended in crisis-affected education research where numbers alone obscure lived complexity (Anderson & Martinez, 2023; Fernandez & Green, 2022).

#### **Study Sites and Context**

Four education jurisdictions—two predominantly urban, two predominantly rural—were selected based on administrative records showing above-average pandemic-era dropout rates. Each site had initiated some form of recovery programming (transport vouchers, community learning camps, or counseling expansions), allowing comparative perception analysis.

#### **Participants**

**Educators (n = 250):** Classroom teachers (62%), school counselors/psychologists (14%), administrators (17%), and community education liaisons (7%). Mean experience = 12.1 years (SD = 6.4).

Formerly Dropout Students (n = 200): Ages 14–18; 52% female; 68% low-income (self-reported eligibility for subsidy programs); average months out of school = 8.3 (SD = 4.7). Inclusion criteria: at least 3 months dropout period between March 2020 and July 2023 and either re-enrolled or attempted re-enrollment during 2024.

#### **Sampling Strategy**

**Purposive stratified sampling** ensured representation across (a) urban/rural, (b) gender, and (c) subsidy eligibility. School lists were obtained from district data; community-based enumerators helped trace out-of-system youth (Rahman & Khatun, 2021 guidance). Target quotas (approx.): 125 urban / 125 rural educators; 100 urban / 100 rural students. Final counts closely matched targets.

#### **Instrument Development**

The survey instrument drew on constructs from prior dropout, psychosocial, and crisis-education tools (Lee & Cho, 2021; Patel et al., 2022; Akinsola & Tanimu, 2023). Draft items were mapped to three composite indices: **Barrier Severity Index (BSI)**, **Support Effectiveness Index (SEI)**, and **Psychosocial Reintegration Readiness Scale (PRRS)**. Items used 5-point Likert anchors; crossload suspect items were refined after pilot testing (n = 30).

#### **Ethical Considerations**

Approval secured from a regional Institutional Review Board. Parental/guardian consent plus youth assent required for minors. Confidentiality assured; identifiers removed at entry. Participants could skip any question referencing trauma or household income to reduce distress (Eze, 2022 ethics guidance).

#### RESEARCH CONDUCTED AS A SURVEY

#### **Survey Structure**

The final instrument contained 48 closed-ended items and 6 open-response prompts. Sections:

- 1. Demographics & schooling history (12 items).
- 2. Dropout experience triggers (8 items; multiple select).
- 3. Barrier Severity Index items across 5 domains: economic, psychosocial, academic, logistical, policy/administrative (15 items).
- 4. Support Effectiveness Index evaluating 10 interventions (10 items).
- 5. Psychosocial Reintegration Readiness (3 items).

Open-ended prompts invited narratives: "Describe what made it hard to return," "What helped the most when you came back or tried to?" and "What would you change in your school to help others return?"

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#### **Scaling and Scoring**

Barrier items used a 1–5 scale (1 = Not a barrier; 5 = Major barrier). Support items used 1–5 (1 = Ineffective; 5 = Highly effective). Domain means were computed if  $\geq$ 70% item completion within domain. Missing items were mean-imputed within domain when  $\leq$ 2 items absent; otherwise casewise exclusion (Anderson & Martinez, 2023 on small-sample crisis data handling).

#### **Pilot Adaptations**

Pilot respondents signaled confusion between "transport" and "commuting cost"; items were split. A psychosocial stigma item was added after open pilot comments about "shame in returning older than classmates." Language simplification was undertaken for low-literacy respondents; enumerators were trained to read aloud items neutrally (Dewey & Petty, 2020 culturally responsive modifications).

#### **Analytical Integration**

Quantitative indices informed between-group statistical tests; qualitative codes contextualized anomalies (e.g., rural sites reporting high "policy barriers" due to age cutoffs). Joint displays (Miles & Huberman style) aligned BSI means with representative quotes—useful for practitioner translation but summarized narratively below due to text format constraints.

#### **RESULTS**

#### **Participant Profile**

Educators: 150 urban, 100 rural; 60% female; median school size = 742 students; 41% reported district-issued recovery mandates. Counselors were disproportionately urban (74% of counseling respondents), highlighting service disparities (Khan & Ahmed, 2023). Students: 104 urban, 96 rural; mean age 15.9 (SD = 1.2); 32% re-entered via flexible or accelerated pathway; 18% still in transition status (attending community bridge centers while awaiting formal placement).

#### **Dropout Triggers**

Top self-reported triggers: household income loss (64%), inability to access remote classes (49%), caregiving responsibilities (28%), pandemic bereavement shock (21%), and perceived academic futility ("too far behind," 19%). Trigger clustering showed that 72% who cited tech inaccessibility also scored high on academic gap items—supporting the compensatory relationship between digital divide and skill erosion (Hoover & Lopez, 2023; Smith et al., 2021).

#### **Barrier Severity Index Domain Scores**

Domain	Educator Mean (SD)	Student Mean (SD)	Mean Diff	t	p	Interpretation
Economic	4.58 (.66)	4.64 (.71)	-0.06	0.89	.37	Convergence: both see severe economic barrier.

Psychosocial	4.22 (.78)	4.31 (.82)	-0.09	_	.26	High perceived barrier; students
	` ,	, ,		1.12		slightly higher.
Academic Gaps	3.97 (.88)	4.18 (.83)	-0.21	-	.008	Students feel gaps more strongly.
				2.66		
Logistical (transport,	3.55 (.99)	3.91 (.94)	-0.36	-	<.001	Administrators under-estimate
paperwork)				3.73		logistics friction.
Policy/Admin Rules	3.10 (1.02)	3.74 (1.05)	-0.64	-	<.001	Students encounter age/grade re-
				5.48		entry rules more acutely.

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#### **Support Effectiveness Index**

Aggregate SEI scores show high endorsement for **counseling services** (M = 4.52 educators; 4.47 students), **accelerated learning programs** (M = 4.28 educators; 4.17 students), and **community mentoring** (M = 4.05 educators; 3.96 students). **Conditional cash transfers** drew greater student enthusiasm (M = 4.10) than educator endorsement (M = 3.74), reflecting front-line budget realism vs. household need perceptions (Akinsola & Tanimu, 2023). Transport subsidies produced the largest rural-urban SEI gap: rural students M = 4.33 vs. urban M = 3.12; p < .001.

#### **Regression Modeling of Support Effectiveness**

A multiple regression predicting student SEI composite ( $R^2 = .41$ , p < .001) showed:

- BSI-Economic (β = -.29, p < .001): Higher economic hardship predicts lower perceived feasibility of supports unless economic relief included.
- Exposure to Flexible Programming ( $\beta$  = .22, p = .002): Students with accelerated/hybrid options rated overall support environment more positively.
- High Psychosocial Risk ( $\beta$  = -.18, p = .011): Unaddressed trauma dampens support ratings.
- Rural Site (β = .16, p = .024): Where recovery outreach was community-based, SEI improved despite infrastructure gaps—suggesting relational factors moderate structural deficits (Rahman & Khatun, 2021; Fernandez & Green, 2022).

#### **CONCLUSION**

## **Synthesis of Findings**

Reintegration in the post-COVID period is best understood as a **multi-stage**, **multi-sectoral process** requiring synchronized action across economic support, psychosocial healing, and instructional flexibility. Survey data confirmed that economic hardship remains the single largest barrier, but unaddressed mental health needs and administrative rigidity further erode return durability. Students perceive academic gaps more acutely than educators, underscoring the need for diagnostic placement and accelerated catch-up (UNICEF, 2022; Anderson & Martinez, 2023).

# **Key Levers for Practice**

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- 1. **Economic Enablement Bundles:** Pair re-enrollment drives with transport stipends, meal reinstatement, and where feasible, conditional cash transfers tied to attendance (Akinsola & Tanimu, 2023; World Bank, 2022).
- 2. **Embedded Counseling & Socio-Emotional Supports:** Normalize reintegration counseling for all returnees; train teachers in trauma-informed micro-practices (Patel et al., 2022; Khan & Ahmed, 2023).
- 3. **Flexible Pathways:** Offer competency groups, bridge classes, evening or weekend modules, and hybrid reinforcement to reduce stigma and accommodate work obligations (Gutiérrez & Morales, 2020; Duff & Cottrell, 2021).
- 4. **Community Outreach Networks:** Activate community mentors, mobile enrollment units, and household visits to locate and sustain returning youth (Rahman & Khatun, 2021; Fernandez & Green, 2022).
- 5. Administrative Simplification & Data Integration: Temporary waiver of documents; digitized re-entry forms; crossagency data sharing to flag out-of-school youth (Ivanova & Petrova, 2022).

### **Policy Implications**

Recovery funds should earmark line items specifically for reintegration—not just remediation of enrolled students. Ministries can adopt **Reintegration Performance Indicators** (RPIs): percent re-enrolled, 90-day attendance retention, grade-recovery success, and socio-emotional readiness benchmarks. Linking RPIs to financing formulas creates accountability (World Bank, 2022; Fernandez & Green, 2022). Central governments should also integrate reintegration metrics into national EMIS dashboards and social protection registries.

#### Program Design Roadmap (Short, Medium, Long Term)

Short Term (0–12 months): Outreach mapping; re-enrollment campaigns; emergency stipends; psychosocial screening.

Medium Term (1–3 years): Institutionalize accelerated/bridge curricula; scale school counseling cadres; subsidize transport in high-dropout

geographies.

**Long Term (>3 years):** Transition accelerated streams into flex schools or competency-based alternative education pathways; embed reintegration analytics into funding and teacher allocation formulas; align with workforce transition schemes (Anderson & Martinez, 2023; UNICEF, 2022).

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